

Inc. **2014** 5000

America's
**FASTEST
GROWING
PRIVATE COMPANIES**

Behavioral Health Works
Ranked #931

SEPTEMBER 2014

Inc. 5000

The Class of 2014

Now in its eighth year, the Inc. 5000 is the most comprehensive portrait of America's fastest-growing private companies assembled anywhere. Each profile is reported by one of the dozens of writers assigned to the project. Many firms are innovators with little coverage elsewhere; many others are using their cutting-edge savvy

to grow their market share in traditional products and services, and are similarly underreported by the rest of the business media. The Inc. 5000 profiles are available on Inc.com.

BEHAVIORAL HEALTH WORKS | n^o. 931

484% THREE-YEAR GROWTH

INDUSTRY: **HEALTH**

EMPLOYEES: **138**

CEO: **DR. ROBERT DOUK** FOUNDED: **2009**

ANAHEIM, CA BHWCARES.COM

Behavioral Health Works is a premier Autism treatment provider, headquartered in Orange County, California. They are a Non-Public Agency contracted with various school districts, health insurance plans, and regional centers in California. As a multidisciplinary agency, they offer Autism Evaluations, ABA therapy, ABA parent training, Early Intervention Services, Counseling, as well as Speech and Occupational Therapy.

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In the company's own words Behavioral Health Works (BHW) helps individuals with autism and other developmental disabilities reach their potential by working collaboratively with families, schools, and relevant professionals. By focusing on ways in which people respond to their environment (behavior), they provide opportunities for them to learn in specific and observable ways, leading to a positive outcome (health).

Their treatment approach is rooted in Applied Behavior Analysis (ABA) with emphasis on individualized programs, focusing on each person's strengths and challenges. Each of BHW's programs share the common goal of teaching individuals the tools necessary to obtain a better quality of life and to lead a more independent life.

BHW's approach to treatment is naturalistic, using everyday family routines to foster generalization of skills and to promote independence right from the start. Their programs focus on increasing each client's motivation to learn, making each session both fun and functional. They consider all scientifically proven methods when tailoring each program to fit the unique needs of each client.

At BHW, you will experience superior personalized care and service delivery. A personal connection to each family and a commitment to the quality of life of each and every client is what makes BHW one of the most highly regarded practices in its field.